Redundancy factsheet
Information for employees

Being made redundant is challenging. But there is support and information available to help you find a new job, understand what benefits you can claim and provide you with useful sources of information.

### Where can I find help to get another job?

The **Jobhelp website** provides a wide range of job search help and advice, including information about working in critical sectors and the latest vacancies.

- **Visit** [jobhelp.dwp.gov.uk](http://jobhelp.dwp.gov.uk) to find out more.

If you are disabled, there may be extra help available, for example, **Access to Work** which helps people with disabilities at work.

- **Visit** [gov.uk/access-to-work](http://gov.uk/access-to-work) for more information.

To find out more about the help available email rrs.enquiries@dwp.gov.uk
Please include your postcode in the email.

### Find a job service

Use the free **‘Find a job’ service** (available 24 hours a day, 7 days a week). You can create and manage your own online account as well as tailoring your job search preferences to suit the jobs you are looking for.

You can filter your “find a Job” search to focus on employers who have registered to the **Disability Confident scheme** and are committed to employing people with disabilities or a health condition.

You can also create a profile, upload your CV and receive email alerts to new and existing jobs held by the service. Remember, your CV is important as it is often your first opportunity to make a good impression on an employer.

Follow @JCPJobsPlusMore to learn more about national employment opportunities and career information.

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If you need this factsheet in braille, large print or audio, please contact us by email at rrs.enquiries@dwp.gov.uk
Other places to look for jobs

**Company websites** - many employers do not advertise their vacancies but have a vacancies section on their website where you may be able to apply online.

**Newspapers and trade journals** - find out what day your local newspaper advertises jobs

**Word of mouth** - speak to your family and friends to ask if they know of any vacancies

**Social media** - look on social media sites such as Facebook, Twitter or LinkedIn and like or follow employers you may like to work for.

**Apprenticeships**
Find out what is on offer.

**Self Employment**
Search online for gov.uk/browse/business

**Overseas vacancies**
Find out more at eures.europa.eu or check for overseas vacancies on the ‘Find a job’ service.

**Helpful websites**
Here are some websites that advertise jobs:

- totaljobs.com
- monster.co.uk
- indeed.co.uk
- jobsite.co.uk
- jobs.co.uk
- redgoldfish.co.uk
- fish4.co.uk
- graduate-jobs.com
- prospects.ac.uk
- gowales.co.uk
- education.gov.uk/get-into-teaching

If you have manufacturing, engineering or scientific skills, you could register with the ‘Talent Retention Solution’.

Some recruitment agencies specialise in certain types of work. Look online for your local ones on The Recruitment Employment Confederation website

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How can I improve my skills?

For information to help you plan your career, build a CV and find a job.

You may consider voluntary work to help you get new skills. Find out what is on offer.

If you are considering a change in career or want to understand your finances, the mid-life MOT is available as an online signposting package to help you plan for important changes.

It can act as a useful stocktake to encourage better planning around the areas of work, finances and health.

The work and skills section of the mid-life MOT can signpost you to the support you need to return into employment.

What benefits can I get and how do I claim?

Go online to gov.uk/benefits-calculators to find full details about all of the benefits available.

If you have worked and paid enough National Insurance contributions, usually within the last 2 or 3 years, you may be eligible for a contribution-based benefit.

Go online to find out more about New Style Jobseeker’s Allowance.

New Style Employment and Support Allowance.

Universal Credit is a payment to help with living costs. If you need to make a claim, you need to apply online.

If you need help making a claim online contact the Universal Credit helpline.

More information about employment and benefits support during the coronavirus pandemic can be found at understandinguniversalcredit.gov.uk

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### Where can I get advice on redundancy-related issues?

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If you have been made redundant by an insolvent employer.

**If you live in Scotland or Wales**

Scotland - Partnership Action for Continuing Employment (PACE) is the Scottish Government’s partnership framework, helping people dealing with redundancy. Phone the Scottish redundancy helpline.

Wales - the Welsh Government’s redundancy action scheme (ReAct) is aimed at helping people to deal with redundancy. There are various sources of help available.

For budgeting and money advice

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If you need to talk to someone about coping with redundancy.

**Can I find out about pensions?**

If you have reached or are approaching pension age you may need advice about pensions or retirement. To find out what happens about your workplace pension please ask your previous employer or pension provider. To find out more about your State Pension, including how much you could get and when you can claim it.

| Visit | [gov.uk/check-state-pension](https://www.gov.uk/check-state-pension) | |

If you are aged 50 or over and have a defined contribution pension you can have a free, impartial guidance appointment with Pension Wise.

For independent advice on pensions

| Call | 0800 138 3944 to book an appointment or go to [pensionwise.gov.uk](https://www.pensionwise.gov.uk) | |

If you need to know how pensions may be affected by insolvency.

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